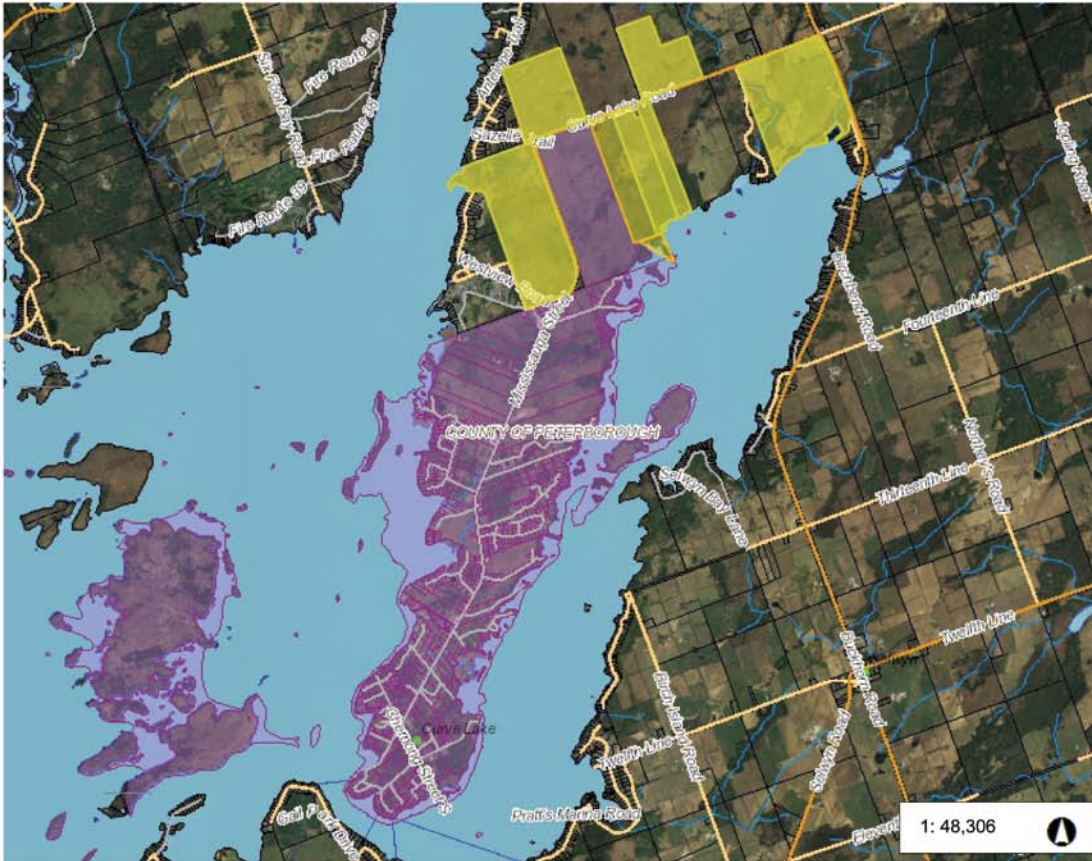




# Consultation and Accommodation Standards



# Curve Lake First Nation

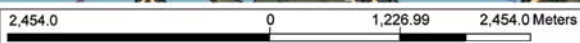


**Legend**

- Roads < 50,000**
  - PRIV : Private; PRIV
  - City Arterial
  - City Collector and Local
  - City Owned Unclassified
  - Provincial
  - County
  - Township
  - Water Access Only
- Outside Roads < 50,000**
  - Major Roads
  - Local Roads
- Settlement Area (Pt)**
  - Named Place
  - Official Plan Approved
- First Nations**
- Parcel Fabric**
- Parcel First Nations - Canada**
- Rivers**
  - Intermittent
  - Permanent
- Lakes- Large Scale**
- Municipal Boundary - Upper Ti**
  - <all other values>
  - COUNTY OF PETERBOROUGH
- Image**
  - Red: Band\_1
  - Green: Band\_2

**Notes**


Purple area = Reserve Lands  
 Yellow area = Curve Lake First Nation owned Fee Simple properties



NAD83\_CSRS98\_UTM\_zone\_17N  
 © Latitude Geographics Group Ltd.

This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.  
 THIS MAP IS NOT TO BE USED FOR NAVIGATION

1: 48,306



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## Preamble:

Whereas Curve Lake First Nation asserts Aboriginal and Treaty rights over lands and resources within our Traditional Territory;

Whereas section 35 of the Constitution Act, 1982 recognizes and affirms the existing Aboriginal and Treaty right of the Aboriginal peoples of Canada;

Whereas the Supreme Court of Canada has established that Aboriginal peoples asserting Aboriginal and Treaty rights must be consulted and accommodated prior to occurrence of any decisions, conduct or activities that may have an impact on the rights and interests of Aboriginal peoples;

Whereas Curve Lake First Nation is willing to engage in consultations, expects to be consulted, and if appropriate, to be accommodated with respect to any and all decisions, conduct and activities that have the potential to have an adverse effect on Aboriginal and Treaty rights respecting lands and resources within the Curve Lake First Nation Traditional Territory;

Whereas any parties seeking to carry on activities within the Curve Lake First Nation Traditional Territory should only do so in accordance with this Standard and with the free, prior and informed consent of the Curve Lake First Nation.

## Name and Adaptation of these Standards:

1. This Standard shall be known as the Curve Lake First Nation Consultation and Accommodation Standards.
2. This Standard was adopted by the Curve Lake First Nation Chief and Council on May 27th, 2013, and is in force and effect immediately.

## Aboriginal and Treaty Rights:

3. Nothing in this Standard or any actions, activities, decisions or authorizations hereunder shall abrogate or derogate from the Aboriginal and Treaty rights of Curve Lake First Nation; and any actions, activities, decisions or authorizations are without prejudice to any claim or claims asserted by Curve Lake First Nation to Aboriginal and Treaty rights.
4. Nothing in this Standard, including Curve Lake First Nation engaging in consultations and accommodations with any proponent, absolves the Crown of any obligation to consult with Curve Lake First Nation and to accommodate the rights and interests of Curve Lake First Nation, in accordance with the Constitution Act, 1982.

## Guiding Principles for Meaningful Consultation:

5. **Curve Lake First Nation's Traditional Territory:** Curve Lake First Nation shares the Mississauga Williams Treaties Clauses 1 and 2 lands, Treaty 20 lands, Treaty 27¼ lands and the Crawford Purchase lands. See "Shared Traditional Territories of the Mississauga Signatories to the 1923 Williams Treaties" Map.
6. **Honour of the Crown:** The Crown, in all its dealings with Curve Lake First Nation, must uphold the honour of the Crown, and undertake consultations honestly, transparently and in good faith.
7. **Reconciliation:** The principle of reconciliation shall govern and guide any and all consultations and accommodations undertaken pursuant to these Standards.
8. **Reasonableness:** The consultation process must reflect reasonable and genuine efforts made by all parties with clear, efficient and reasonable timelines established.
9. **Good Faith:** Curve Lake First Nation and all proponents engaging in consultations shall do so in good faith. Such efforts require the disclosure of relevant factors and information, no predetermined outcome or oblique motive from all parties involved.
10. **Mutual respect:** Consultation must be based on mutual respect for all participants, taking into account different interests, perspectives, cultures, understandings and concerns.
11. **Accommodation:** In fulfilling its obligation to consult under the law, the Crown shall inform, listen-to and faithfully reflect and accommodate the concerns and views of Curve Lake First Nation with respect to any impact within the Curve Lake Traditional Territory.
12. **Sharing in Impact Benefits:** It shall be an over-riding principle that Curve Lake First Nation is entitled to share in the benefits from any impact within the Curve Lake Traditional Territory.
13. **Environmental Protection and Sustainable Development:** A paramount consideration with respect to any impact is the extent to which it will harm the environment and the sustainability of the development.

14. **Protection of Traditional Heritage:** Curve Lake First Nation shall be notified of and take part in the process of traditional re-burial or traditional ceremonies with archaeological findings including but not limited to human remains and artifacts that may have historical significance to our First Nation to protect our traditional heritage and culture.
15. **Protection of Future Generations:** First Nation peoples are caretakers of Mother Earth and realize and respect Her gifts of water, air, land and food. Everything that is taken and used with the understanding that we take only what we need and we protect Her gifts as to ensure future generations, both native and non-native, will not be put in peril. They shall always have clean water to drink, fresh air to breathe, natural lands with its medicines and trees, and shall always have good food to eat including, but not limited to, wild game, fish and plant life. This should never be an exception.

## Initiation of the Notice & Consultation Process:

16. The requirement to give notice and consult under this Standard includes any action, undertaking, activity, conduct, decision or project, existing or proposed, which has the potential to adversely affect the rights and interests of Curve Lake First Nation and its Traditional Territory.
17. More specifically, Crown conduct, actions or decisions within Curve Lake Traditional Territory that shall trigger the requirement of notice and consultation under this Standard include, but are not limited to:
  - 17.1. Crown sponsored or approved mapping or exploration activities;
  - 17.2. Permitting or in any way authorizing resource exploration, extraction or development activities by third parties or the issuing of licenses, permits or approvals;
  - 17.3. Disposing of or adding to any structures, roads, bridges or any infrastructure that has the potential for environmental impact , including impacts to the water, forests, and wildlife;
  - 17.4. All forestry management and energy development activities;
  - 17.5. Disposing of any rights to lands or interests in lands and resources, including issuances of letters patent or grants of fee simple;
  - 17.6. Disposing of any rights to lands, including any and all leases, licenses, permits or approvals;
  - 17.7. Any environmental activities where there is concern for the land, water including but not limited to water sheds and water tables, air, animals and people situated within Curve Lake First Nation Traditional Territory.
  - 17.8. Any activities that may disturb or have a direct effect upon the traditional food sources and harvesting rights of Curve Lake First Nation Traditional Territory including but not limited to wild rice beds, fish, and wild game.

- 17.9. Any activities that may disturb or have a direct effect upon traditional medicines used and/or collected by Curve Lake First Nation and its members on Traditional Territory.
- 17.10. Undertaking any proposed activity with the potential to disturb or alter known or unknown archaeological / historical resources or heritage sites or sites of spiritual or cultural significance to Curve Lake First Nation; and
- 17.11. Undertaking any land use planning or management actions or decisions, including adjusting municipal boundaries.
18. Any impact by any public or private sector party will initiate consultations and it is incumbent on all proponents to notify Curve Lake First Nation when it is aware or ought to be aware of any such impacts.
19. The following procedures set out in this Standard are to be followed for all consultations except where, by prior agreement between Curve Lake First Nation and the lead proponent, the procedures may be modified to address specific circumstances.



Sunset Over Fox Island

## Giving Notice:

The proponent shall communicate its request to consult by issuing a written Notice of Request to Consult to both the Curve Lake First Nation's Lands Resource Consultation Workers and the Curve Lake First Nation Chief in a timely manner and in clear, concise and understandable language.

21. The Notice of Request to Consult shall be provided at an early stage of planning and as early as possible, prior to undertaking any activity which affects may the rights or interests of Curve Lake First Nation within or adjacent to the Curve Lake First Nation Traditional Territory.
22. The Notice of Request to Consult will contain relevant information and material facts in sufficient form and detail to assist Curve Lake First Nation to understand the matter in order to prepare a meaningful response. The Notice should contain, at a minimum but not limited to, the following:
  - 22.1. The nature and scope of the proposed activity;
  - 22.2. The timing of the proposed activity;
  - 22.3. The location of the proposed activity;
  - 22.4. How the proposed activity may affect the Curve Lake First Nation and its Traditional Territory;
  - 22.5. A profile of the proponent(s);
  - 22.6. A description of the proposed consultation process, including intended activities, timelines, expectations and limitations, if any;
  - 22.7. What documents, including applications, studies, assessments, policies are available to be reviewed which are pertinent to the proposed activity;
  - 22.8. What collateral or related processes or approvals are currently underway that affect that activity;
  - 22.9. Documentation of any deadlines or filing dates relating to the activity or the process; and
  - 22.10. Any pertinent names, addresses, and telephone numbers for contacting the relevant decision makers and those assisting the project.
23. The geographic area of interest and proposed activities shall be mapped and submitted with the Notice of Request to Consult.
24. As soon as practical, Curve Lake First Nation will confirm receipt of the Notice of Request to Consult and will provide contact information for the appropriate Curve Lake First Nation representative to whom the proponent shall henceforth direct all communications.



25. If a proponent fails to provide a Notice of Request to Consult to Curve Lake First Nation, and this failure is discovered, the First Nation reserves the right to give the proponent written notification of the failure and set a time within which the proponent shall comply with Sections [18-23] of this Standard. No action or inaction on the part of Curve Lake First Nation in regard to a proponent's failure to deliver a Notice of Request to Consult shall be deemed to be a waiver of the First Nation's right to be consulted. The requirement to provide notice is and remains the obligation of the Crown or proponents.

## Assessment by Curve Lake First Nation:

26. Curve Lake shall be provided with a reasonable period of time to consider any requests to consult and the issues raised, having regard to, among other things:
- 26.1. The nature and complexity of the matter to be decided;
  - 26.2. Curve Lake First Nation's need to fully, properly and meaningfully consult and engage with its members;
  - 26.3. Curve Lake First Nation's need to protect future generations by anticipating any potential effects at least seven generations into the future;
  - 26.4. Curve Lake First Nation's need to protect the Aboriginal and Treaty rights of its First Nation including but not limited to harvesting, hunting, fishing, and cultural and spiritual activities;
  - 26.5. Curve Lake First Nation's need to undertake research or other specialized studies or assessments;
  - 26.6. Curve Lake First Nation's need to obtain specialized, expert, professional, legal or technical advice; and
  - 26.7. Deliberations by Chief and Council following community consultations and engagement.
27. Based on the information contained in the Notice of Request to Consult, any subsequent communication, exchange of information and/or any other relevant considerations, Curve Lake First Nation shall make a determination as to whether to:
- 27.1. Decline the request to consult, with or without terms or conditions;
  - 27.2. Assign the proposal to the regular consultation process described below; or,
  - 27.3. Assign the proposal to the special consultation framework described below.

Curve Lake First Nation shall communicate its determination in writing to the proponent. At all times Curve Lake First Nation shall endeavor to provide a timely response to any Notice of Request to Consult, as appropriate in the circumstances. However, at no time shall a failure by Curve Lake First Nation to respond or to respond within a timeline requested by the proponent be deemed as declining the request. It is the minimal expectation that the proponent will follow up on any request after a reasonable period and, if necessary, Curve Lake First Nation may request further time to review the relevant notices.

The fact of proper and adequate consultation shall be determined by Curve Lake First Nation, in its sole discretion. Where a matter has been assigned to the regular consultation process or the special consultation framework, no communication nor information exchange shall be deemed to be considered consultation until such time as Curve Lake First Nation has accepted and acknowledged consultation or, in the case of the special consultation framework, a Consultation Agreement has been reached and is adhered to by the parties. No other action or inaction by Curve Lake First Nation shall be deemed to be a waiver of its right to be consulted where appropriate and necessary in accordance with treaty, statute, the Constitution Act, 1982, or at common law.

## Regular Consultation Framework (Level 1 – Little to no Impact):

28. A regular consultation framework will be given to applications deemed by Curve Lake First Nation, in its sole discretion, to be routine in nature and where the potential impacts or the nature of the rights infringed fall on the low end of the consultation spectrum.
29. Any further requests or information required will be detailed in writing by Curve Lake First Nation to the proponent. Additionally, Curve Lake First Nation will set out in writing its expectations in order to be consulted meaningfully in relation to the project in issue, again at the sole discretion of the First Nation.
30. Curve Lake First Nation reserves its right to re-assign a proposal from a regular consultation framework to a special consultation framework, by written notice to the proponent.



## Special Consultation Framework (Level 2 or 3 – Significant Impact):

31. The special consultation framework is a custom designed process suited for complex applications and where there are potentials for significant impacts from the proposed activities. The special consultation framework shall apply to the following activities, including but not limited to: any proposed development to Crown and Federal lands; archaeological remains or physical remains; forest management plans; mining development and/or applications; hydroelectric proposals; government land use planning process; any development that affects our environment, natural resources or watersheds.
32. Acceptance in the special consultation framework itself shall NOT be considered consultation. This framework is only a guide to the minimal expectations of Curve Lake First Nation for the administration of a meaningful consultation process, and each such process shall be agreed upon in detail amongst the parties.
33. The special consultation framework shall require the parties to enter into a Consultation Agreement, which shall be negotiated and mutually agreed upon by the parties and which shall set out in detail the consultation process to be undertaken with respect to matters under review.
34. The special consultation framework may require the development of a Joint Consultation Committee, composed of representatives from Curve Lake First Nation and the proponent. If required, the joint consultation committee shall meet on a regular basis to make recommendations about the process and means to accommodate Curve Lake First Nation's interests, including but not limited to the negotiation of any Memoranda of Understanding, Impact Benefit or other agreements in relation to the matters in issue.

## Costs:

35. The full cost of entering into meaningful consultation with Curve Lake First Nation shall be borne by the Crown and/or the proponent, including but not limited through the provision of technical and financial resources to Curve Lake First Nation. Curve Lake First Nation expects that it will not have to bear any costs of the consultation process, (see Appendix 1).
36. All parties must work to foster and enhance efficiency and reduce costs where agreed upon, without detracting from the process and the ability of the parties to obtain independent professional and technical advice and impact assessments.

## Confidentiality:

37. Curve Lake First Nation records, data and traditional knowledge gathered or recorded is the sole property of the First Nation. Any proponent requiring review of such information shall be required to enter into a confidentiality agreement prior to reviewing any documentation.
38. All information collected by Curve Lake First Nation may, at its sole discretion, be shared with the proponent, subject to entering into a confidentiality agreement and to lawyer-client privilege.

## Accommodation:

39. Any consultations under these Standards shall be undertaken in good faith. It is expected that the proponent will be open to changing the original plan, proposal, activity or decision based on the concerns or views expressed during the consultation phase. Any decisions as to whether accommodation is necessary shall be decided collaboratively by the proponent and Curve Lake First Nation, in the spirit of cooperation.
40. If, based on the consultations, a decision is made to allow the impact to proceed; the accommodation of Curve Lake First Nation's interests shall be achieved through the negotiation of a mutually beneficial agreement or series of agreements as between the affected parties, which agreement or agreements shall contain provision for future impact monitoring and which shall be binding on any related entities, successors or assigns of the proponent.
41. The proponent shall bear all costs of the negotiation and agreement process.

## Dispute Resolution:

42. Any dispute as between the parties in the negotiation of a Consultation Agreement shall be referred to alternative dispute resolution as follows:
  - 42.1. The matter shall be put forth to a designated representative of Curve Lake First Nation and a senior representative of the proponent for a negotiated resolution.
  - 42.2. If the Curve Lake First Nation representative and senior representative of the proponent are unable to reach a negotiated resolution within an agreed upon or otherwise reasonable time, the matter shall be referred to mediation. The mediator shall be an individual jointly agreed upon by both parties. The mediator shall attempt to reach a mediated resolution within 60 days of the date of conduct of the mediation.
  - 42.3. If the parties are unable to agree to a mediator or if they are unable to reach a resolution as a result of mediation, then, the matter shall be referred to arbitration. The arbitration body shall be composed of one person, if the parties are able to agree to one person; if not, then, each party shall name one arbitrator and the two shall name a third impartial arbitrator. The arbitrators shall make a decision on the dispute within 90 days of the date of conduct of the mediation.
  - 42.4. In the event of an issue arising that requires either mediation or arbitration, it is expected that the Crown will be a party to and shall actively participate in the process. Where the Crown, either federally, provincially or both as appropriate, fails or refuses to participate, it will be up to Curve Lake First Nation or the proponent jointly or severally to determine whether to proceed with alternative dispute resolution or to refer the matters to the appropriate court for an order requiring Crown participation.
43. The proponent shall bear all costs of dispute resolution.

## Implementation, Monitoring and Follow-up:

44. The proponent must keep regular contact with and inform Curve Lake First Nation of any changes or updates during the implementation and throughout completion of any activities agreed upon.
45. If at any time the proponent determines that the circumstances have changed or may have additional or unknown effects upon Curve Lake First Nation's Traditional Territory, work must cease, until Curve Lake First Nation has been notified and has had adequate time to consider any updates taken into consideration that may affect or change the current agreement.
46. The proponent must update and supply information openly to Curve Lake First Nation proactively and/or at the request of Curve Lake First Nation's Chief and Council.
47. Curve Lake First Nation retains the right to monitor and follow-up with any proponent and their activities throughout the process until completion. If there are any unforeseen direct or indirect impacts after completion, Curve Lake First Nation retains the right to further consultation.
48. Based on any additional, unforeseen circumstances, Curve Lake First Nation retains the right to re-assign a regular consultation framework into a special consultation framework through written notice to the proponent.



Ice Fishing

## Power to Make Regulations:

49. Curve Lake First Nation's Chief and Council may make regulations for carrying out and giving effect to the purpose and provisions within this document.
50. Curve Lake First Nation's Chief and Council retain the right to add to or change the provisions in this Standard as needed and without infringement on consultations that have already been agreed upon.

## Primacy of this Standard:

51. This Standard shall apply to all situations giving rise to the requirement to provide notice to or consult with Curve Lake First Nation, including situations involving any other First Nation parties in a consultation or request for consultation, notwithstanding the existence of any other consultation Standards or protocols that may apply to such consultations or communication.
52. This Standard shall apply unless and except it is expressly waived, in writing, by Curve Lake First Nation at its sole discretion.

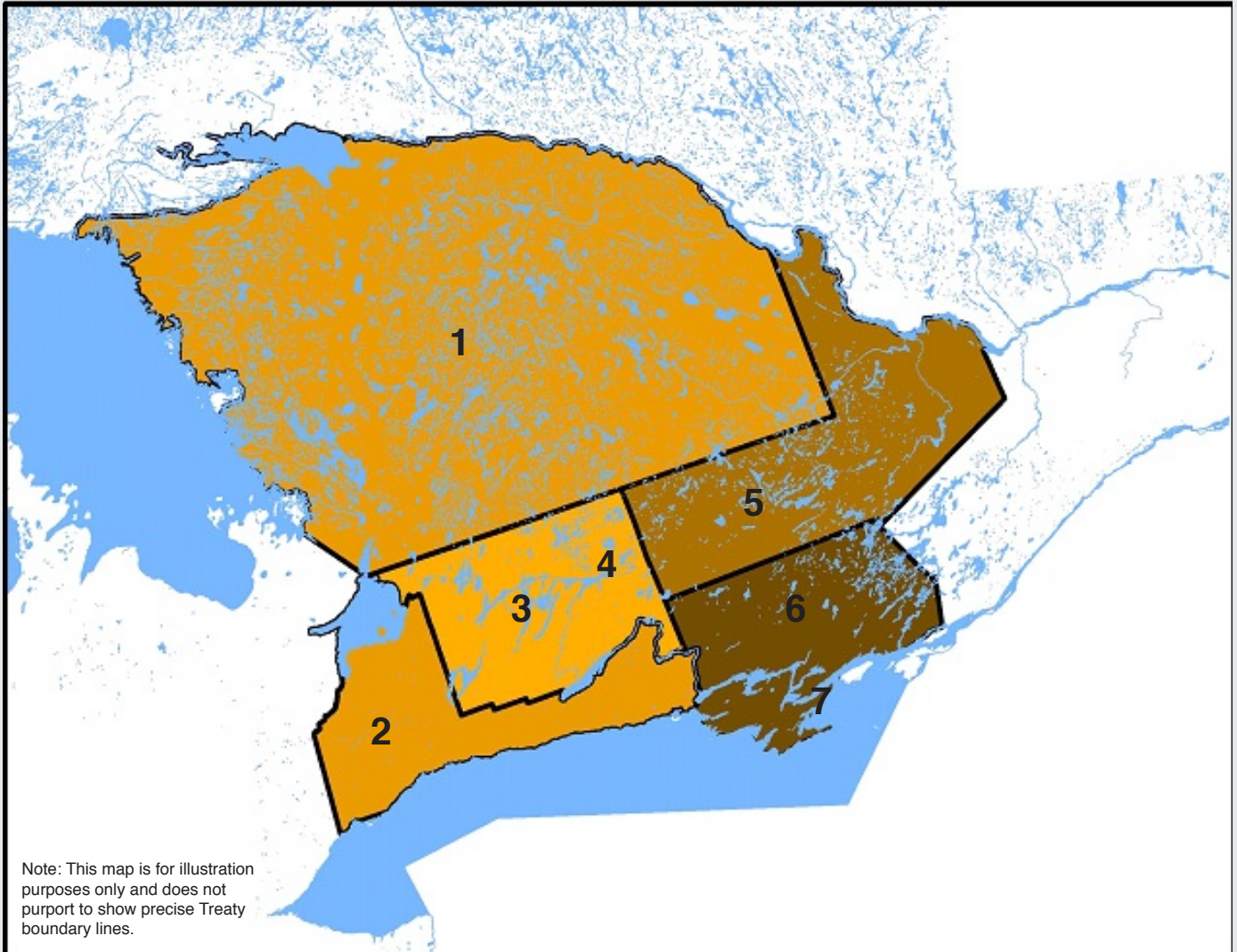
## Transitional Provisions:

53. This Standards only apply to proponents who have not already entered into any agreements with Curve Lake First Nation relation to consultations and impacts on Curve Lake First Nation Traditional Territory.
54. Proponents who have already entered into such agreements with Curve Lake First Nation, including but not limited to a memorandum of Agreement and /or a Consultation Agreement, are exempt from the application of this Standard with respect to the terms and conditions prescribed by the said agreement.



Paddling through Wild Rice Bed

## Shared Traditional Territories of the Mississauga Signatories to the 1923 Williams Treaties



- 1 1923 Williams Treaty, Clause #1
- 2 1923 Williams Treaty, Clause #2
- 3 1818 Rice Lake, Treaty #20
- 4 1856 Islands, Treaty #78
- 5 1819/1822 Rideau Purchase, Treaty # 27 and 27¼
- 6 1819/1822 Crawford Purchases
- 7 1856 Islands, Treaty #77





## Appendix 1:

### Curve Lake First Nation Consultation Fee Chart

#### **Level 1 Projects** – Low Potential for Impacts to First Nation and Treaty rights as deemed by Curve Lake First Nation

Service	Fee
Notice of Project	NO CHARGE
Project Updates	NO CHARGE
Review of Project Information	NO CHARGE
Curve Lake First Nation Staff, Chief, Council or Elder Site Visit, per vehicle	\$.55/km + Honourariums

#### **Level 2 or 3 Projects** - Potential or Definite Impacts to First Nation and Treaty Rights as Deemed by Curve Lake First Nation

Service	Fee
File Fee for Project	\$250.00
Project Updates	Included in File Fee
Review of Standard Material and Project Overviews	Included in File Fee
Review of Large Materials; Reports and Detailed Application	Based on Project
Meeting with Staff - 2 staff; meeting room; up to 2 hours	NO CHARGE
Meeting with Chief, Council, staff, Elder meeting room; up to 2 hours	\$50.00 + Honourariums
1/2 Day Meeting with Chief, Council, staff, Elder meeting room	\$100.00 + Honourariums
Full Day Meeting with Chief, Council, staff, Elder meeting room	\$200.00 + Honourariums
Meeting with First Nation citizenship, staff, hall rental, advertising	\$500.00 + Honourariums
Curve Lake First Nation Staff, Council or Elder Site Visit, one vehicle	\$.55/km + Honourariums

*Councillor and Elder representation will be as requested by the proponent or as directed by Curve Lake First Nation Chief and Council, where deemed appropriate.*

*Snacks, beverages and meals can be arranged by Curve Lake First Nation at an additional cost.*

#### **Honourarium for Chief, Council, Elders:**

Type of Honourarium	Fee
Chief Honourarium	\$400.00
Councillor Honourarium	\$200.00 per Councillor
Elder Honourarium	\$200.00 per Elder

#### **Advertising:**

Type of Advertising	Fee
Curve Lake Newsletter – Printed and Online	\$100.00 per ad

*Curve Lake First Nation will work to foster and enhance efficiency and reduce costs where agreed upon, without detracting from the process.*

*This Standard will be reviewed from time to time and the above fees may change without notice, at the discretion of Curve Lake First Nation Chief and Council*

## Appendix 2: Resources

### Communications/Media:

To include project information on Curve Lake First Nation communications or media, please contact Curve Lake First Nation's Communications Officer. Fees will apply, see Appendix 1 - Advertising.

Phone: 705-657-8045

Fax: 705-657-8708

### Michi Saagiig (Mississauga) Working Group

The four Michi Saagiig (Mississauga) First Nations of the Williams Treaties, Alderville, Curve Lake, Hiawatha and Scugog Island have started a joint working group.

This group meets regularly to discuss overlapping consultation concerns and report back to their respected First Nations. To set up a meeting with the Michi Saagiig Working Group, contact one of the Consultation Coordinators where listed below.

### Contact Information for Michi Saagiig (Mississauga) Consultation Coordinators

First Nation	Phone Number	Mailing Address
Alderville First Nation	(905) 352-2662	P.O. Box 46 11696 2nd Line Rd Alderville, ON K0K 2X0
Curve Lake First Nation	(705) 657-8045	22 Winookeeda Rd. Curve Lake, ON K0L 1R0
Hiawatha First Nation	(705) 295-7771	123 Paudash Street Hiawatha, ON K9J 0E6
Mississauga of Scugog Island First Nation	(905) 985-3337	22521 Island Rd, Port Perry, ON L9L 1B6

## Contact Information for Williams Treaty Claims Coordinator

Karry Sandy-McKenzie, Williams Treaties Claims Coordinator

Email: [k.a.sandy-mckenzie@rogers.com](mailto:k.a.sandy-mckenzie@rogers.com)

Mailing Address: 8 Creswick Court,  
Barrie, ON L4M 2J7

## Williams Treaties First Nations Government Office Contact List:

- Alderville First Nation Office – 905-352-2011
- Beausoleil First Nation Office – 705-247-2051
- Curve Lake First Nation Office – 705-657-8045
- Georgina Island First Nation Office – 705-437-1337
- Hiawatha First Nation Office – 705-295-4421
- Rama First Nation Office – 705-325-3611
- Scugog First Nation Office – 905-985-3337

## Helpful Websites:

Curve Lake First Nation	<a href="http://www.curvelakefirstnation.ca">www.curvelakefirstnation.ca</a>
Curve Lake Cultural Centre	<a href="http://www.curvelakeculturalcentre.ca">www.curvelakeculturalcentre.ca</a>
Williams Treaties First Nations	<a href="http://www.williamstreatiesfirstnations.ca">www.williamstreatiesfirstnations.ca</a>
Alderville First Nation	<a href="http://www.aldervillefirstnation.ca">www.aldervillefirstnation.ca</a>
Hiawatha First Nation	<a href="http://www.hiawathafirstnation.com">www.hiawathafirstnation.com</a>
Mississauga of Scugog Island First Nation	<a href="http://www.scugogfirstnation.com">www.scugogfirstnation.com</a>
Petroglyphs Provincial Park	<a href="http://www.ontarioparks.com/park/petroglyphs">www.ontarioparks.com/park/petroglyphs</a>
Union of Ontario Indians - UOI	<a href="http://www.anishinabek.ca">www.anishinabek.ca</a>

## History of the Michi Saagiig (Mississauga)

Curve Lake First Nation people are the Michi Saagiig of the great Anishnaabeg (uhnish-nahbe) Nation. The name Anishnaabeg is derived from an-ish-aw, meaning “without cause” or “spontaneous”, and the word in-au-a-we-se, meaning “human-body”. This translates to mean “spontaneous man”. The Anishnaabeg did not have a written alphabet, we did have a set of picture symbols or pictographs which were used to educate through stories. Traditional teachings have taught us that before contact we shared the land with the Odawa and Huron Nations. We are the traditional people of the North shore of Lake Ontario and its tributaries; this has been Michi Saagiig territory since time immemorial.

When Europeans first arrived, their primary concern was survival in an environment much different than what they were used to. With the help of Michi Saagiig and other First Nations peoples, they were able to find food sources, learn of medicines, navigate waterways and travel dense woodlands. In the beginning, First Nations and European settlers enjoyed a peaceful co-existence. However, increasing populations of British and French newcomers began to over populate the Michi Saagiig territory.

In the mid 1600's, due to the fur trade and competition between the British and French over control of land, there came a time that our people had to temporarily leave our traditional territory, and travel further inland to avoid disease and conflict. It was during this time the Jesuits came in contact to our people, at the mouth of the Mississauga River at the North shore of Lake Huron. They assumed this was our traditional territory and they referred to our people as the Michi Saagiig, however we were only there temporarily. Our people returned back to the Southern Ontario traditional territory around 1680.

After the American Revolution, the British began signing treaties on a Nation to Nation basis to allow for settlement in Ontario. Over the course of the next century the Michi Saagiig Nation would participate in eighteen treaties from 1781 to 1923 to allow the growing number of European settlers establish in Ontario. Pressures from increased settlement forced the Michi Saagiig to slowly move to into small family groups around our present day First Nation.

In 1829, the Crown worked with the New England Company, a missionary group, to encourage farming and education for the First Nations people. A peninsula along Mud Lake was chosen by the crown and New England Company to establish what is now known as Curve Lake First Nation.

The surrounding area was abundant in wild rice, various fish, birds, animals and plants for harvesting; there was everything our people needed to survive. The Mud Lake settlement officially became a reserve in 1889, there were approximately 200 members who lived in Mud Lake Reserve #35 in the late 1800's.

The community officially changed its name to Curve Lake First Nation #35 in 1964.

## Current Day Curve Lake First Nation

Presently, Curve Lake First Nation's registered membership has grown to over 2200 with approximately 800 living on reserve and the remaining living off reserve.

There are over 500 households on the reserve lands, just over 300 of those are citizens of Curve Lake First Nation and the other 200+ are homes that are being leased by non-Curve Lake citizens.

Curve Lake First Nation is located approximately 25km northeast of Peterborough, Ontario. The First Nation Territory consists of a mainland peninsula and a large island (Fox Island) on Buckhorn and Chemong Lakes. Curve Lake First Nation also co-owns smaller islands located throughout the Trent Severn Waterway System. The total reserve lands of the First Nation is approximately 900 hectares.

Over the years, with a push for integration of First Nations people into western society, some of our spiritual traditions were almost lost. Luckily, some families continued to practice ceremonies and the traditional way of life, and there has been a big movement to revitalize the spiritual traditions and language within our community. Today, hunting, fishing, wild rice and gathering are still an integral part of who we are as a people and we continue to deeply value our culture, language and traditions.



## Government

Curve Lake First Nation began the development of a custom election code in early 2013. The Selection Code for Curve Lake First Nation, was adopted through a community approval vote on Saturday September 12th, 2015.

The current federal government has, in recent years, made many modifications/adjustments to laws that affect First Nation people. Although a few may be positive to our community, many have significant impacts to the way we live our lives. Our election process is now our very own, we are no longer under the section 74 of the Indian Act. Our election process was developed and approved by our community.

Elections are now held every 3 years and allow for all on and off reserve citizens to vote either in person or through a mail in voting process. Each election Curve Lake First Nation elects a Chief and eight Councilors.

The Curve Lake First Nation government operates under a number of Council appointed committees. Committees are formed with Council portfolios and volunteer community members. The Chief is an ex-officio to all committees. Current committees include: Education, Recreation, Public Works, Housing, Rights, Resources and Consultation, Kinoomaage-waapkong – Petroglyphs Park Joint Committee, Economic Development, Health & Family Services, Finance, Nation Building, Gaming Revenue, Pow Wow, Youth Committee, and Health & Safety.

Curve Lake First Nation is politically affiliated with the Anishinabek Nation: Union of Ontario Indians (UOI).

The current government structure encompasses a large full time staff of 100 employees, in addition to other part time staff and contract staff.

In 1954, Curve Lake First Nation made history when Elsie Knott was elected as the first female Chief in Canada.

## Administration Organizational Chart – Curve Lake First Nation

### Community

- Chief & Council
  - Committees
    - General Manager
      - Lands Resource Consultation Liaisons (2)

## Economic Development & Employment

Economic Development Department has, in past years, developed strategic work plans for the future. Through these processes, the Economic Development Department has the following vision:

*“Our Vision for the Mississauga’s of Curve Lake First Nation is self-sufficiency for the individuals and for the community; with a land base, an economy and infrastructure to meet the needs of our community.”*

The Economic Development Committee and Department are guided by a mission statement *“to provide for the creation of a prosperous community”* while adhering to the values that *“all community economic development will be socially, culturally and environmentally appropriate to Curve Lake First Nation.”*

In its simplest form, Community Economic Development (CED) can be described as action taken locally by a community to provide economic opportunities and improve social conditions in a sustainable way, particularly for those who are most disadvantaged. CED is a participatory process by which communities initiate and generate their own solutions to economic problems leading to positive concrete changes in communities by:

- Creating employment
- Stabilizing local economies
- Reducing poverty
- Contributing to the health of the natural environment
- Building on local resources and capacities
- Increasing community control

The activities of the Department of Economic Development can be separated into two distinct categories: activities for the individual entrepreneur and private sector and First Nation based economic development initiatives. In this, the Department is supported by Chief and Council, the Economic Development Committee and an Economic Development Coordinator.

### **CONTACT:**

Economic Development Coordinator  
Curve Lake First Nation  
Phone: 705-657-8045  
Fax: 705-657-8708



## Employment

The Employment Program is operated within the Economic Development Department within the First Nation. Programs and services are designed to access funds and operate programs that will provide capacity building and creates employment opportunities within the community.

### PROGRAMS AND SERVICE WITHIN THE EMPLOYMENT DEPARTMENT

#### Summer Work Experience Program

The program offers employment opportunities to the Curve Lake First Nation Youth over the summer months which allows the next generation to gain work experience and develop or enhance essential employability skills.

#### Employment Resource Centre - Nda'nokiitaage'ogamig

The Employment Resource Centre is located within the Small Business Centre in Curve Lake First Nation. Clients and community members are welcome to come in and browse our job boards, develop or update a resume, search for jobs on-line, and request assistance with applying for Kagita Mikam funded programs.

**Address:**

Nda'nokiitaage'ogamig  
(Employment Resource Centre)  
Curve Lake First Nation  
1024 Mississauga Street  
Curve Lake First Nation, Ontario K0L 1R0  
Phone: 705-657-9455  
Fax: 705-657-9173

**CONTACT:**

Employment Officer  
Nda'nokiitaage'ogamig  
Curve Lake First Nation  
Phone: 705-657-9455  
Fax: 705-657-9173



WESTVIEW RD

MISSISSAUGA ST

ROLLIES BAY RD W

ROLLIES BAY RD

ROLLIES BAY CR

CEDAR COURT

SUNSET DR

FRANKLIN ST

ELVA TAYLOR RD

CEDAR BAY RD N

CEDAR BAY RD

MISSISSAUGA ST

STRAWBERRY LN

WEEQUOD ST N

CALINE RD

NORMANS LN

ELSIE KNOTT LN

CHEMONG ST N

AUBREYS RD

WEENGUSHK ST

MIKINAAK AHZAHQAD  
MIIKAN

LONELY PINE ST

WINOOKEEDAA RD

BENOJEE ST

NIBIGISHMOOG ST

DAGWAAGI LN N

MISSISSAUGA ST

WHETUNG ST W

ROLLIES POINT RD N

ROLLIES POINT RD S

MURRAYVILLE RD

QUINQUISH RD

REG MUSKRATT RD

MUKWA BAY  
ESTATES RD

DALYS DR

SHIGWOK CR

NINOTIG CR

WEEGWAUS ST

WEEGBEESH CR

NEEBEESH ST

ALEXA DR

TOTEM HEIGHTS RD

INEZ KNOTT'S LANDING RD

ARROW BAY RD

SOUTHGATE CIRCLE DRIVE

WEEQUOD ST S

ZHUSHKI MIIKAN

PUBLIC WORKS RD

PARK LN

WHETUNG ST E

CHEMONG ST S

CIRCLE DR

OLD MISSION RD

LOCUST LN

MURIELS LANDING RD

DAGWAAGI LN S



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